



## **KIRK OF KILDAIRE PRESBYTERIAN CARY, NC**

### **VISION STATEMENT**

*A Community of Faith  
A Welcoming Home to All.  
Rooted in Christ's Teachings  
Reaching In and Reaching Out*

### **MISSION STATEMENT**

*The Kirk of Kildaire is a safe and gracious community that welcomes you to explore your faith. Guided by the teachings of Jesus Christ, we strive to accept, love and support each person, develop each member's unique gifts and grow disciples through worship, Christian education, fellowship and mission.*

*- approved by the Session, February 16, 2014*

## **CORE VALUES AT THE KIRK OF KILDAIRE PRESBYTERIAN**

At the Kirk we share some core values that we hold dear. These behaviors are guiding values of how we, as Session and staff, will work to embody the gospel in our lives in this congregation.

- 1) **Christian:** We value following Christ. We continue to be a people who seek to faithfully follow and joyfully serve Christ as we are guided by the Holy Spirit.  
*Scripture: Luke 9:23; Matthew 4:14-25*
- 2) **Hospitality:** We intend to embody the welcoming grace and love of Jesus Christ for all of God's children whoever they are and wherever they are on their journey of faith.  
*Scripture: Romans 15:7; Hebrews 13:1-2*
- 3) **Love in Action:** We intend to put into practice what we preach and teach in lives of service.  
*Scripture: James 2:18; Luke 10:25-37*
- 4) **Growing and Serving:** We value both the journey inward which gives focus to spiritual growth and the journey outward which seeks to actively serve a world in need.  
*Scripture: Romans 12:1-2; John 20: 21-23*
- 5) **Meaningful Worship:** We pursue worship experiences that are intellectually challenging, emotionally engaging while seeking to speak to a variety of spiritual types.  
*Scripture: Colossians 13:16*
- 6) **Discipleship:** Membership includes a call to be involved in ministry inside or outside the life of the Kirk. Members seek to discern their call based on passions and gifts.  
*Scripture Ephesians 4:4-7; 11-17*
- 7) **Faithful Stewardship:** Financial Stewardship and Fiscal responsibility are important for the health of the congregation.  
*Scripture: 2 Corinthians 8:1-7; 2 Corinthians 9:7-8*
- 8) **Caring for the Earth:** We pledge to be good stewards of God's creation. In our life together we will express our care for God's earth through worship, education, outreach and use of our facilities.  
*Scripture: Genesis 1:26-30; 2:15*
- 9) **Peace, Justice, and Reconciliation:** We strive to be ambassadors of reconciliation: working for peace and justice in our families, our community, and the world; welcoming the stranger; and reaching out to the least of those among us.  
*Scripture: Isaiah 9:6-7; Micah 6:8; 2 Corinthians 5:16-20*

# **KIRK OF KILDAIRE PRESBYTERIAN PROPOSED STRATEGIC INITIATIVES 2014-19**

## **1. Growing Physically and Numerically**

The Kirk is committed to numerical and physical growth of the church as part of our response to the great commission, our desire for the growth of a Reformed way of being Christian and our desire to provide a spiritual home for those living in Southern Wake County. As we seek to achieve this initiative we will

- a) Provide leadership in conjunction with the SW Wake group of Presbyterians to form a satellite of the Kirk or new church development by 2019.
- b) Make a decision for the coming 5 years to either move forward with the expansion of facilities according to the master plan for our campus or refine our strategy for growth through use and renovation of our present facilities

## **2. Growing our Fiscal Health**

As part of our faithful stewardship that sees our finances not as an end but a means to ministry, we will seek to become fiscally healthy. As we seek to achieve this initiative we will:

- a) Develop and execute a comprehensive plan of economic sustainability of the Kirk that addresses the debt of the Kirk and develops a plan to manage or eliminate that debt.
- b) Develop a plan for our growth in financial Stewardship that reflects the current understanding of stewardship as it relates to current sociological and economic realities. The goal will be to develop stewardship as an act of worship, an expression of faith, and a discipline for spiritual growth.
- c) Developing a plan to sustain and maintain our current facilities.

## **3. Growing our Opportunities for Congregational Participation**

We will use our new staffing structure to work with Kirk leaders to creatively, energize, support and implement a variety of ministries and missions to increase congregational involvement and meaningful participation. These will include opportunities for spiritual growth, theological and biblical reflection, and service.

As we seek to achieve this initiative, there will be

- a) Expansion of new “out of the box ministries”
- b) Thriving ministries to youth, young adults and the aging in our congregation
- c) Expansion of multigenerational worship and programs
- d) Location based ministries (vs only Kirk building based) e.g. coffee shop ministry
- e) The development of a system or plan for increasing involvement of Kirk members and friends that include: helping members identify gifts, passions and interests as they discern where the Lord is calling them to serve.
- f) A High Expectation for church members of every age to have a sense of belonging and serving through involvement in groups, ministry teams, and ministries that have meaning for them.
- g) A review of the opportunities for theological, spiritual, Biblical growth with recommendations for improvement.