

## Long Range Planning Process

This is a guideline of events that will happen throughout the course of this year as we embark on the process of planning for the next 4-5 years.

- ◆ Appoint a taskforce
- ◆ Questionnaires to Elders
- ◆ Session Retreat – start the *Conversation*
- ◆ Assess the congregation’s ministry (small group meetings) – scheduled for February – congregation will be asked a series of questions regarding their current thoughts about the Kirk and their vision for the Kirk
- ◆ Reflect on the congregation’s history – this explains why the Kirk is the way it is today, our history – to be schedule as an evening of reflection/possibly potluck
- ◆ Identify the congregation’s norms – scheduled for March 16<sup>th</sup> with Roy Oswald (Friday evening meal provided)
- ◆ Develop goals for congregation to discern – scheduled for March 17<sup>th</sup> with Roy Oswald (Saturday morning until 12 or 1)
- ◆ Prioritize goals (done after congregation has had at least a month to discern what God is calling the Kirk to do) – late April-May timeframe as a meeting of the congregation where we will take the goals developed with Roy and narrow to roughly 5-8 goals for the next 4-5 years
- ◆ Interview key people in the community – April-May – this is important as we look beyond the walls of the Kirk into our neighboring community, what do our community leaders see as opportunities, needs, problems
- ◆ Meet with Session to discuss the final list of goals
- ◆ Develop Mission/Vision statements (groups of people will work on)
- ◆ Share goals and Mission/Vision statements with the congregation
- ◆ Session given final report for implementation
- ◆ Session beings implementation process
- ◆ Communicate throughout the process

Updates and specific dates for meetings will be made via the Krier, bulletin, and long range planning web page.